

Fact Sheet



United States Army Central/Third Army

USARCENT AO Deployment Entitlements and Compensation



Hostile Fire Pay/ Imminent Danger Pay (HFP/IDP). HFP is payable to Service Members (SM) subjected to hostile fire. SMs are eligible for IDP when serving on official duty within a designated IDP area. Currently, designated IDP areas in the US CENTCOM Area of Operations (AO) are Afghanistan, Egypt, Iran, Iraq, Lebanon, Jordan, Pakistan, Syria, and Yemen. SMs are paid for only the actual days served in an IDP area, prorated at \$7.50 per day for a maximum amount payable not to exceed \$225 a month. SMs exposed to hostile fire receive HFP in the full amount of \$225. Members cannot receive both IDP and HFP in the same month.

Hardship Duty Pay-Location (HDP-L) recognizes service for over 30 consecutive where living conditions are substantially below those normally found within the US. All countries in the CENTCOM AO except Iran are designated HDP-L areas. Rates vary by location from \$50 to \$150 monthly, but SMs receive a maximum of \$100 for HDP if they are also receiving HFP/IDP.

Family Separation Allowance (FSA) provides \$250 monthly to SMs with dependents for added expenses incurred due to an enforced family separation continuously for more than 30 days.

Combat Zone Tax Entitlement (CZTE): Earnings received while in a designated combat zone (CZ) or direct support area are excluded from taxable income. If you spend a single qualifying day in the CZ, your pay for the entire month is tax free. Service in all CENTCOM AOR countries is eligible for this benefit except Iran, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, and Uzbekistan, and Egypt outside the Sinai. Bonuses and special pays are also excluded from taxable income.

Service Member's Group Life Insurance (SGLI) all monthly premium deductions are reimbursed for SMs serving in a designated CZ or direct support area. This includes all CENTCOM AO countries except Iran, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, and Uzbekistan.

Savings Deposit Program (SDP): After serving in CZ, or receiving HFP/IDP, for 30 consecutive days or at least 1 day in 3 consecutive months, SMs can deposit up to \$10,000 into a savings account with 10% annual interest. This includes all CENTCOM AO countries except Iran, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan, and Egypt.

Special Leave Accrual (SLA): SMs serving in a HFP/IDP area for a continuous period of at least 120 days are authorized to retain and accumulate up to 120 days of leave (60 days of ordinary leave, plus 60 days of SLA). SLA days cannot be sold, and are lost unless used within 3 years.

Rest and Recuperation Leave (R&R): SMs deployed to Afghanistan, Iraq, Jordan, Pakistan, Syria, and Yemen on 365 day or greater TCS deployment orders with a minimum of 270 days boots on ground (BOG) are eligible for R&R leave. The Government pays for transportation to and from the leave destination. SMs in Afghanistan and Iraq are eligible for non-chargeable R&R leave.

Thrift Savings Plan (TSP) contributions are tax exempt in a designated CZ or direct support area.

Benefits by country

Afghanistan, Iraq, Jordan, Pakistan, Syria, Yemen	HFP/IDP \$225; HDP-L \$100; FSA \$250; CZTE; SGLI; SDP; SLA; R&R; TSP
Lebanon	HFP/IDP \$225; HDP-L \$100; FSA \$250; CZTE; SGLI; SDP; SLA; TSP
Egypt (Sinai)	HFP/IDP \$225; HDP-L \$100; FSA \$250; CZTE; SGLI; SLA; TSP
Egypt (outside the Sinai),	HFP/IDP \$225; HDP-L \$100; FSA \$250; SGLI; SLA
Saudi Arabia	HFP/IDP \$0; HDP-L \$150; FSA-\$250; CZTE; SGLI; SDP; TSP
Bahrain	HFP/IDP \$0; HDP-L \$100; FSA-\$250; CZTE; SGLI; SDP; TSP
United Arab Emirates	HFP/IDP \$0; HDP-L \$50-150; FSA-\$250; CZTE; SGLI; SDP; TSP
Oman, Qatar	HFP/IDP \$0; HDP-L \$50-100; FSA-\$250; CZTE; SGLI; SDP; TSP
Kuwait	HFP/IDP \$0; HDP-L \$50; FSA-\$250; CZTE; SGLI; SDP; TSP
Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan	HFP/IDP \$0; HDP-L \$100-150; FSA-\$250

This is NOT an authorization for any entitlement or compensation. Contact your servicing finance office for details.

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USARCENT AO Deployment Awards and Decorations



Shoulder Sleeve Insignia-Former Wartime Service (SSI-FWTS) is authorized for Soldiers who received CZTE AND HFP/IDP AND were either deployed in support of Operation Inherent Resolve in Iraq, Jordan, or Syria between 15 June, 2014 and a date TBD; or were deployed in support of Operations Freedom's Sentinel in Afghanistan, Pakistan, Yemen, or Djibouti between Jan. 1, 2015 and a date TBD. Soldiers who deployed in the CENTCOM area of operations (AO) on training exercises or in support of operations other than OFS/OIR are not authorized the SSI-FWTS, unless those exercises or operations became combat or support missions to OIR/OFS.

Valor Decorations & Combat Badges: May be awarded for combat related service or achievement. Valor decorations include the Silver Star as well as these awards with "V" device: Distinguished Flying Cross, Bronze Star, Air Medal, and Army Commendation Medal. The "C" device indicating achievement under combat conditions may be authorized for the LOM, DFC, AM, ARCOM and AAM. Combat badges are the Combat Infantry Badge, Combat Medic Badge and Combat Action Badge.

DoD Campaign and Service Medals

Afghanistan Campaign Medal (ACM) is awarded to servicemembers (SM) who served in direct support of OEF/OFS from Sep. 11, 2001 to a date TBD. Soldiers must have been in units operating in the Area of Entitlement (AOE)–Afghanistan–for 30 consecutive days or for 60 nonconsecutive days.

Inherent Resolve Campaign Medal (IRCM) is awarded to SMs deployed to Iraq ISO OIR from June 15, 2014 to a date TBD. Soldiers must have been in units operating in the AOE–Iraq and Syria–for 30 days (consecutive or nonconsecutive). Each ACM and IRCM will have at least one Campaign star; each designated period counts for 1 star. Soldiers can earn more than 1 star per deployment.

Global War on Terror Expeditionary Medal (GWOTEM) is authorized for SMs who deploy abroad for 30 consecutive days or for 60 nonconsecutive days in support of OFS or OIR. The AOE includes the entire CENTCOM AO and Turkey. The GWOTEM cannot be awarded for the same period of service as a Campaign medal or for service in Afghanistan and/or Iraq. Soldiers who deploy on GWOT orders to GWOTEM AOE are assumed to be serving in support of GWOT. Service stars are authorized for each of the GWOTEM approved operations: OEF, OIF, ONS, OND, OFS and OIR.

Army Overseas Service Ribbons (OSR) are awarded to Soldiers credited with a normal overseas tour completion. Tours lengths for Iraq and Afghanistan have not been established, but Soldiers who serve 9 continuous months in a TCS/TDY status, or 11 cumulative months (within a 24 month period), are credited with a short overseas tour. A Soldier who receives a campaign/service medal for participating in a designated operation may still receive the OSR if they receive overseas tour credit.

Overseas Service Bars are authorized for each six-month period of service in the CENTCOM AO, and under the control of the Combatant Commander, CENTCOM, for participation in either OIR, between June 15, 2014 and a date TBD; or for participation in OFS, between Jan. 1, 2015 and a date TBD. The months of arrival to, and departure from the CENTCOM AO count as whole months.

Dwell Time and Deployment Credit: A combat deployment is a named operation in a designated combat zone, or an area identified by an EO or designated in the Defense Financial Management Regulation (DFMR) as a combat zone and eligible for CZTE. Combat and operational deployments will reset dwell upon credit for a completed deployment.

This fact sheet is NOT an authorization for any award or decoration. Contact for your servicing S1/G1/MPD/HR Support Office for clarification of regulations on military awards.